

**WEST ORANGE BOARD OF EDUCATION**  
**Public Board Meeting August 8, 2022**  
**6:30 P.M. Executive Session**  
**7:30 P.M. Public Session**  
**West Orange High School**  
**51 Conforti Avenue**

**Revised Agenda**

**I. ROLL CALL OF THE MEMBERS**

**II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:**

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 7, 2022.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

Board Goals
<p>The West Orange Board of Education will support the work of the administration to define multiple measures to assess and evaluate student achievement. Such measures will evaluate effectiveness of programs, equity and access for all students, identify achievement gaps, and be used to improve instructional delivery with student achievement presentations to the Board and community mid-year and at the end of the year.</p> <ul style="list-style-type: none"><li>→ The West Orange Board of Education will be an active participant in monitoring and providing input into the strategic planning process which will include community input and participation. The Board will allocate the necessary and appropriate resources for the completion of the Five Year Strategic Plan by June, 2023.</li><li>→ The West Orange Board of Education will provide support to the administration in its development of district resources to support students and staff with social - emotional and mental health needs throughout the school year with mid-year and end-of-year presentations to the Board and community.</li><li>→ The West Orange Board of Education will direct the administration to issue Requests for Proposals (RFPs) for all of the district's major vendors, including: insurance, legal, financial, architects, transportation, etc.</li><li>→ The West Orange Board of Education will seek ways to continue to improve communication between the Board and the community by relying on the work and recommendations of the Board's Public Relations Committee and consensus of the Board in developing an action plan.</li><li>→ The West Orange Board of Education will strive to have effective, open, respectful, and professional communication among board members, between board members and the administration and exhibiting the highest level of boardsmanship at Board meetings by regularly participating in NJSBA trainings, meetings and workshops.</li><li>→ The West Orange Board of Education supports the administration in the submission of the Preschool Expansion Grant Application to the NJ Department of Education in an effort to provide our community with public preschool opportunities and access.</li></ul>

**III. WEST ORANGE BOARD OF EDUCATION RESOLUTION AUTHORIZING EXECUTIVE SESSION**

**WHEREAS**, while the “Sen. Byron M. Baer Open Public Meetings Act” (N.J.S.A. 10:4-6 et seq.) requires all meetings of the West Orange Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

**WHEREAS**, the Board has determined that one (1) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on Monday, August 8, 2022 at 6:30 P.M, and

**WHEREAS**, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

“(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matters, described as specifically as possible without undermining the need for confidentiality are: Student #1506081.

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between the Board and\_\_\_\_\_.

"(5) Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

□ "(7) Any pending or anticipated litigation or contract negotiation in which the public body is, or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

□ "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: Employee Numbers \_\_\_\_.

□ "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

**WHEREAS**, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one)  reconvene and immediately adjourn or  reconvene and proceed with business where formal action will be taken.

**NOW, THEREFORE, BE IT RESOLVED** that the West Orange Board of Education will go into Executive Session for the above stated reasons only; and

**BE IT FURTHER RESOLVED** that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

**IV. PUBLIC SESSION AT 7:30 P.M.**

**V. PLEDGE OF ALLEGIANCE**

**VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF July 18, 2022 (Att. #1)**

**VII. SUPERINTENDENT/BOARD COMMITTEE REPORTS**

- A. Social, Emotional and Mental Health Program Update - Cheryl Butler, Director of Guidance and Student Counseling.
- B. Curriculum Mandate Presentation - Mrs. Eveny de Mendez and Dr. Lauren Schoen

**VIII. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS**

**IX. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS**

**A. PERSONNEL**

## 1. Resignations / Retirements

- a. Upon recommendation of the Superintendent; approval by the Board of Education for the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Joana Bernard-Awumey	WOHS	Social Studies	Resignation	9/30/22
Tara Donatiello	Gregory	School Counselor	Resignation	9/28/22

- b. Upon recommendation of the Superintendent approval by the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Kyle Laurente	Redwood	Paraprofessional	Resignation	7/29/22
Brandon Malki	WOHS	Paraprofessional	Resignation	7/29/22
Cindy Mancina-Interano	Kelly	Paraprofessional	Resignation	9/1/22
Isariah McChee	WOHS	Security	Retirement 13 years	9/1/22
Barbara Solomon	Kelly	Paraprofessional	Resignation	8/22/22

## 2. Rescissions

- a. Upon recommendation of the Superintendent approval by the Board of Education for the following rescission(s):

Name	Location	Position	Effective Date
John Chang OOD	WOHS	Volleyball: Girls' Head Coach	7/27/22
Melissa Jenkins	Kelly	Leave Replacement	8/7/22

## 3. Appointments

### a. 2021-2022 School Year

- 1) Upon recommendation of the Superintendent; approval by the Board of Education for the following certificated staff appointment(s).

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Kenneth Pucci	Liberty	Science Long Term Substitute	Faust	N/A	N/A	\$200 per diem	4/29/22 - 6/22/22

### b. 2022-2023 School Year

- 1) Upon recommendation of the Superintendent; approval by the Board of Education for the following certificated staff appointment(s).

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Stefanie Cuellar	Kelly	Grade 5 Special Education	Salese	BA+15	12	\$67,429 prorated	10/10/22* - 6/30/23

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Jennifer Dugan-Andrade	Washington	Speech Therapist	New	MA+45	15	\$90,388	9/1/22 - 6/30/23
Alyssa Gossett	Gregory	Grade 5 / ELA Leave Replacement	Massey	BA	4	\$62,718 prorated	9/1/22 - 12/23/22
Susan Hayward	Roosevelt	Science	Varela	MA+15	14	\$77,763 prorated	10/10/22* - 6/30/23
Melissa Jenkins	Mt. Pleasant	Grade 1	Brown	MA	4	\$66,972	9/1/22 - 6/30/23
Taliah Joyner-Isibor	Roosevelt	School Social Worker	Alexander	MA+45	15	\$90,388 prorated	10/10/22* - 6/30/23
Alyssa Kuglin	Hazel	School Counselor Leave Replacement	Jackson	MA	N/A	\$335 per diem	9/1/22 - 11/15/22
Amanda Massaker	St. Cloud	School Psychologist	Sayers	MA+30	4	\$76,310	9/1/22 - 6/30/23
Stefanie Welling	WOHS	School Counselor Leave Replacement	Santos	MA	4	\$66,972 prorated	9/1/22 - 12/23/22

\*or upon release from current employer

2) Upon recommendation of the Superintendent; approval by the Board of Education for the following non-certificated staff appointment(s).

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Denene Belton	Gregory	Paraprofessional	New	BA	7	\$34,123	9/1/22 - 6/30/23
Luz Bermudez	Redwood	Head Custodian	Smith	Head Custodian	1	\$58,868 prorated includes longevity of \$3,623	8/9/22 - 6/30/23
Renee Boudaher	St. Cloud	Paraprofessional	New	Non Degree	13	\$37,977	9/1/22 - 6/30/23
Noelia Camargo	St. Cloud	Paraprofessional	Camargo	BA	6	\$33,873	9/1/22 - 6/30/23
Mahamadou Conteh	WOHS	Custodian Night-Shift	Flores	Custodian	1	\$39,670 prorated includes shift differential of \$580	8/9/22* - 6/30/23
Kelly Costa	Gregory	Paraprofessional	Franchino	BA	3	\$33,012	9/1/22 - 6/30/23
Nicole Dichiarra	Gregory	Paraprofessional	New	BA	5	\$33,578	9/1/22* - 6/30/23
Rashana Farrington	Gregory	Lunch Aide	Rodriguez	N/A	N/A	\$19.92 per hour	9/1/22* - 6/21/23
Sara Finnegan	Mt. Pleasant	Lunch Aide	Carmo	N/A	N/A	\$19.92 per hour	9/1/22* - 6/21/23
Madelyn Garrido	BMELC	Paraprofessional	New	BA	8	\$34,761	9/1/22 - 6/30/23
Ashley Langley	Transportation	Bus Monitor Part-time	New	N/A	N/A	\$23.27 per hour	9/1/22* - 6/21/23
Nicole Langley	Transportation	Bus Driver Part-time	New	N/A	N/A	\$25.60 per hour	9/1/22* - 6/21/23

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Jessica Laskaris	Kelly	Registered Nurse	Feldman Reassignment	MA	16	\$88,225	9/1/22 - 6/30/23
Christian Lighty	Roosevelt	Paraprofessional	Barrientos	BA	3	\$33,012	9/1/22 - 6/30/23
Joselina Lugo	Kelly	Custodian Mid-Shift	Wnek	Custodian	2	\$39,375 prorated includes shift differential of \$285	9/1/22 - 6/30/23
Pamela Parker	Transportation	Bus Driver Full-Time	Charles	Full-Time Bus Driver	12	\$49,738	8/9/22 - 6/30/23
Carol Pierri	Kelly	Paraprofessional	Okyle	Non Degree	4	\$31,040 prorated	9/7/22* - 6/30/23
Jessica Tineo	Mt. Pleasant	Lunch Aide	Pierre	N/A	N/A	\$19.92 per hour	9/1/22* - 6/21/23
Anna Tong	Kelly	Paraprofessional	Mancia-Interiano	BA	3	\$33,012	9/1/22 - 6/30/23
Genesis Vallejo Lugo	Mt. Pleasant	Custodian Night-shift	Mantilla	Custodian	2	\$39,670 prorated includes shift differential of \$580	8/9/22* - 6/30/23
Candida Veras	BMELC	Lunch Aide	New	N/A	N/A	\$19.92 per hour	9/1/22 - 6/21/23
Joanne Werner	Washington	Lunch Aide	Loaiza	N/A	N/A	\$19.92 per hour	9/1/22 - 6/21/23

\*or upon release from current employer      \*pending Criminal History Record Check process

3) Upon recommendation of the Superintendent; approval by the Board of Education for the following additional summer assignment(s):

Name	Location	Position	Stipend/Rate of Pay	Effective Dates
Dayna Martinez	Redwood	Administrative Assistant Summer Work	\$219.67 per diem not to exceed 5 days	8/1/22 - 8/19/22
Beatrice Hanratty	Central Office	Supervisor Additional Summer Work Preschool Expansion Aide application preparation	\$500 per diem* not to exceed 10 days	8/9/22 - 8/26/22
Dawn Ribeiro	Special Services	Supervisor Additional Summer Work	\$500 per diem not to exceed 3 days	8/9/22 - 8/26/22
Alyssa Kuglin	Hazel	School Counselor Transition Work	\$435.79 per diem not to extend 3 days	8/9/22 - 8/31/22 as assigned
Dawn Brennan	Gregory	Start Strong Assessment Prep	\$342.51 per diem not to exceed 2 days	8/9/22 - 8/16/22
Charlene Davis-Williams	St. Cloud	Start Strong Assessment Prep	\$223.78 per diem not to exceed 2 days	8/9/22 - 8/16/22
Catherine Lee	Hazel	Start Strong Assessment Prep	\$319.59 per diem not to exceed 2 days	8/9/22 - 8/16/22
Madeline Machuca	Mt. Pleasant	Start Strong Assessment Prep	\$342.51 per diem not to exceed 2 days	8/9/22 - 8/16/22
Megan Malia	Kelly	Start Strong Assessment Prep	\$219.67 per diem not to exceed 2 days	8/9/22 - 8/16/22
Dayna Martinez	Redwood	Start Strong Assessment Prep	\$219.67 per diem not to exceed 2 days	8/9/22 - 8/16/22

Name	Location	Position	Stipend/Rate of Pay	Effective Dates
Ellen Nelson	Washington	Start Strong Assessment Prep	\$367.72 per diem not to exceed 2 days	8/9/22 - 8/16/22
Felix Plata	Central Office	Supervise and Coordinate Summer Programs	\$1,750 \$1,250 Title III (amended from \$1,350) \$500 Title III Immigrant	7/19/22 - 7/22/22

\*Funded via ESSER III

- 4) Upon recommendation of the Superintendent; approval to the Board of Education for the following Summer Child Study Team Assignment(s) with approved Rates of Pay: (Att. #2)
- 5) Upon recommendation of the Superintendent; approval to the Board of Education for the following additional teaching assignment(s):

Name	Location	Position	Effective Dates
Cheryl Dunlap	WOHS	Career Education (Semester 1) Vacancy-Critelli	9/6/22 - 1/31/23
Monica Merino	WOHS	Career Education (Semesters 1 and 2) Vacancy-Critelli	9/1/22 - 6/30/23
Sharon Ortiz	WOHS	Career Education (Semester 1) Vacancy-Critelli	9/6/22 - 1/31/23

- 6) Upon recommendation of the Superintendent approval by the Board of Education for the following negotiated co-curricular assignment(s):

Name	Location	Position	Stipend	Effective Dates
Kianna Montplaisir	WOHS	Basketball: Girls' Volunteer	N/A	2022-2023
Kevin Cousins	WOHS	Football: Volunteer	N/A	2022-2023
Carmin Scuderi OOD	WOHS	Football: Assistant Coach	\$11,505	2022-2023
Craig Champagne	WOHS	Golf: Volunteer	N/A	2022-2023
Christopher Evans	WOHS	Golf: Volunteer	N/A	2022-2023
Shaan Shah	WOHS	Golf: Volunteer	N/A	2022-2023
Kevin Cousins	WOHS	Strength & Conditioning Volunteer	N/A	2022-2023

- 7) Upon recommendation of the Superintendent; approval by the Board of Education for the following negotiated 2022-2023 Middle School co-curricular assignment(s). (Att. #3)
- 8) Upon recommendation of the Superintendent approval by the Board of Education for the following additional assignment(s):

Name	Location	Position	Stipend/Rate of Pay	Effective Dates
Debra Coen	WOHS	AV Services at BOE Meetings-Substitute Professional Lighting Technician Stage Manager	\$400 per meeting \$70 per hour \$25 per hour	7/1/22 - 6/30/23
Lauren Grof- Tisza	WOHS	AV Services at BOE Meetings-Substitute Auditorium Manager Professional Lighting Technician Professional Lighting Design Stage Manager	\$400 per meeting \$85 per hour \$70 per hour \$55 per hour \$25 per hour	7/1/22 - 6/30/23

Name	Location	Position	Stipend/Rate of Pay	Effective Dates
Montrisa Bradford	WOHS	Naviance Communication: 9-12	\$1,151.04	2022-2023
Mary Kehoe	WOHS	ACT Counselor	\$1,281	2022-2023
Mary Kehoe	WOHS	PSAT Counselor	\$1,390	2022-2023
Mary Kehoe	WOHS	SAT Counselor	\$1,281	2022-2023
Louis Pallante	WOHS	AP Counselor	\$2,697	2022-2023
Rachel Rosen	WOHS	Naviance College and Career Planning	\$3,453.12	2022-2023

- 9) Superintendent recommends approval to the Board of Education of the following non-certificated staff professional development stipend(s):

Name	Location	Position	Professional Development Program	Stipend	Effective Date
Carolina Gil	Edison	Administrative Assistant	NJ Association of Educational Office Professionals Professional Development Program Option II	\$2,704.10	8/1/22
Carolina Gil	Edison	Administrative Assistant	NJ Association of Educational Office Professionals Professional Development Program Option III	\$1,045.91	8/1/22

- 10) Upon recommendation of the Superintendent, approval to the Board of Education for the following home instructor appointment(s) at \$79.53 per hour for the 2022-2023 school year:

Name	Certification	Certification	Certification	Effective Dates
Marie Melbourne	Elementary K-6	PreK - 3	TOSD	2022-2023

- 11) Upon recommendation of the Superintendent; approval to the Board of Education for the following Student Teacher assignments:

Student Teacher/ Intern Candidate	Affiliated University	Assigned School	Effective Dates
Melanie Grey	New Jersey City University	Liberty	9/6/22 - 5/5/23

- 12) Upon recommendation of the Superintendent; approval by the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2022-2023:

Name	Certification Code	Administrator	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Anthony Dilley	Standard	X						
Julia Procopio	Substitute		X	X				

#### 4. Leaves of Absence:

- a. Upon recommendation of the Superintendent; approval by the Board of Education for the following leaves of absence for certificated staff:

Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
7616 Family	WOHS	N/A	9/1/22 - 9/30/22	N/A	10/3/22
5171 Family	Central Office	10/24/22 - 1/24/23	1/30/23 - 4/28/23	5/1/23 - 6/30/23 7/1/23 - 12/31/23	1/2/24

**5. Transfer(s):**

- a. Upon recommendation of the Superintendent; approval by the Board of Education for the following transfer(s) of certificated staff: (Att. #4)
  - b. Upon recommendation of the Superintendent; approval by the Board of Education for the following transfer(s) of non-certificated staff: (Att. #5)
6. Upon recommendation of the Superintendent; approval to the Board of Education for the following job description(s): (Att. #6)

Job Description	New	Revised
District A/V Technician		X

**B. CURRICULUM AND INSTRUCTION**

- 1. Upon the recommendation of the Superintendent of Schools, approval of Applications for School Business requests. (Att. #7)
- 2. Upon the recommendation of the Superintendent of Schools, approval for field trips for the 2022-2023 school year. (Att. #8)
- 3. Upon the recommendation of the Superintendent of Schools, approval of the updated Middle College Program Agreement between Fairleigh Dickinson University and West Orange High School for the 2022-2023 school year.

**C. FINANCE**

**a.) Special Services**

- 1. Upon recommendation of the Superintendent approval by the Board of Education for the following out of district placements for the 2022-2023 school year:

Student #	Placement	Tuition	Budgeted/Unbudgeted
2706092	Burlington County Special Services	ESY Tuition: \$4,179.00 1:1 Aide: \$6,024.00	Budgeted
2506093	ECLC of New Jersey	Tuition: \$63,579.60 180 days @ \$353.22/day 1:1 Aide: \$44,100.00 180 days @ \$245.00/day	Budgeted
246102	ECLC of New Jersey	Tuition: \$70,644.00 200 days @ \$353.22/day	Budgeted
2008063	EPIC School	Tuition: \$104,514.96 183 days @ \$571.12/day	Unbudgeted
2604108	Mountain Lakes Board of Education	Tuition: \$79,600.00 1:1 Aide: \$16,857.50 Revised Previously approved on 7/18/22	Budgeted

- Upon recommendation of the Superintendent approval by the Board of Education tuition contracts for the 2022-2023 school year as follows:

Program	Tuition	Not to Exceed	Budgeted/Unbudgeted
2006067	NJ Commission for the Blind & Visually Impaired Newark, NJ	Education Level 1 \$2,200.00	Unbudgeted

- Upon recommendation of the Superintendent approval by the Board of Education the following service providers for related services for the 2022-2023 school year:

Provider	Type of Service	Cost	Not to Exceed
Kid Clan Services, Inc.	Occupational Therapy	\$90.00/hour	\$36,720.00

- Upon recommendation of the Superintendent approval by the Board of Education the following providers for Independent Specialist Evaluations for the 2022-2023 school year:

Provider	Type of Service	Cost	Not to Exceed	Budgeted/Unbudgeted
Dr. Ellen Platt/ Platt Psychiatric Associates, L.L.C.	Psychiatric Evaluation/Report Risk Assessment/Report	\$700 per Evaluation \$150 Expedited Fee \$150 per hour -Translator Fee \$1,2000 per Complex Evaluation	\$22,000.00	Budgeted

**b.) Business Office**

- Upon recommendation of the Superintendent approval by the Board of Education for the approval of the 8/8/22 Bills List in the amount of \$6,169,221.24.
- Upon recommendation of the Superintendent of Schools, approval of proposed Non Public Security Aid Program expenditures funded through the Office of State Aid Entitlements and Payments to Non Public Schools (not local funds).

School	Description	Amount
Seton Hall Prep	School Security Services	\$135,082.80

- Upon the recommendation of the Superintendent of Schools: Acceptance of the following grant/donation:

Donor	Recipient	Donation
AdoptAClassroom.org	Washington School	\$5,000 Classroom supplies for teachers
West Orange High School Music Boosters	WOHS Music Program	2009 gas-powered Club Car with a convertible tub for storage (negotiated cost \$5,000.50)

- Upon the recommendation of the Superintendent of Schools: Approval of settlement

agreement between the parents of Student #1506081 and the West Orange Board of Education as stipulated in closed session.

5. Upon the recommendation of the Superintendent of Schools: Approval of Transportation Agreement between the Board of Education of the Mercer County Special Services School District (MCSSSD) and the West Orange Board of Education, for the 2022-2023 school year.
6. Upon the recommendation of the Superintendent of Schools: Approval of the following resolution: (Att. #9)

Resolution of the Board of Education of the Township of West Orange in the county of Essex, New Jersey determining to finance acquisition of chromebooks by means of an equipment lease purchase financing in the principal amount of \$289,600, authorizing an advertisement for the bids if necessary, award the bid, authorizing the execution of the lease and related documents and authorizing other transactions necessary to complete the transaction.

7. Upon the recommendation of the Superintendent of Schools: Acceptance of quotes for Lease Purchase Financing for the acquisition of 800 Dell Chromebooks:

Respondent	Rate Lock 60 days/90 days	Purchase Option Penalty (% of outstanding principal balance)	Rate Bid	Additional Fee (Yield including fees)	Recommend
First Hope Bank, N.A., NJ	120 day rate lock	101% of OPB	3.698%	None	Recommend for award.
Baystone Government Leasing & Finance/KS State Bank. KS	60 day rate lock	NPV discount of payment stream at 3.72%	4.02%	None	

8. Upon recommendation of the Superintendent of Schools: Approval of submission of the ESEA (Elementary and Secondary Education Act) Consolidated Grant Application inclusive of Titles IA, I-SIA, IIA, III, III Immigrant, and IVA for Fiscal Year 2023 in the amount of \$1,575,821, and acceptance of the grant award of these funds upon subsequent approval of the FY2023 ESEA Application.

	Public	Non Public	Total
Title IA	\$1,188,121		\$1,188,121
Title I-SIA	\$10,000		\$10,000
Title IIA	\$172,939	\$36,709	\$209,648
Title III	\$63,491		\$63,491
Title III Immigrant	\$29,630		\$29,630
Title IV A	\$61,810	\$13,121	\$74,931
<b>Total</b>	<b>\$1,525,991</b>	<b>\$49,830</b>	<b>\$1,575,821</b>

9. Upon the recommendation of the Superintendent of Schools: Approval of submission of IDEA (Basic and Preschool) Consolidated Grant Application in the amount of \$1,942,188, and acceptance of the grant award of these funds upon subsequent approval of the FY2023 IDEA Application.

IDEA Consolidated	Award Amount
Basic	\$1,862,399
Preschool	\$79,789
Total	\$1,942,188

10. Upon the recommendation of the Superintendent of Schools: Acceptance of the grant award funding of \$28,950 as approved through the American Rescue Plan (ARP) Homeless Children and Youth (HCY) II application.
11. Upon the recommendation of the Superintendent of Schools: Approval of Non-public State Aid for the 2022-2023 school year as follows:

School	Technology	Nursing	Textbook	Security
Golda Och Academy-Lower School	\$ 12,870.00	\$ 21,840.00	\$ 8,190.00	\$ 39,975.00
Golda Och Academy-Upper School	\$ 15,048.00	\$ 25,872.00	\$ 9,576.00	\$ 47,355.00
Playhouse	\$ 1,122.00	\$ 1,904.00	\$ 714.00	\$ 3,485.00
Seton Hall Prep	\$ 64,218.00	\$ 108,976.00	\$ 40,866.00	\$ 199,465.00
<b>Total:</b>	<b>\$ 93,258.00</b>	<b>\$ 158,592.00</b>	<b>\$ 59,346.00</b>	<b>\$ 290,280.00</b>

#### D. REPORTS

1. Upon recommendation of the Superintendent approval by the Board of Education for the acceptance of the HIB Report September-June 2021-2022. (Att. #10)
2. Upon recommendation of the Superintendent approval by the Board of Education for the acceptance of the Student Safety Data System (SSDS) Submitted June 30, 2022 for the 2021-2022 school year. (Att. #11)

#### X. PETITIONS AND HEARINGS OF CITIZENS

#### XI. NEXT BOARD MEETING to be held at 7:30 p.m. on August 22, 2022 at West Orange High School.

#### XII. EXECUTIVE SESSION (as deemed necessary)

**WHEREAS:** The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

**RESOLVED:** The Board of Education adjourns to closed session to personnel, legal and miscellaneous confidential matters. Be it further

**RESOLVED:** The minutes of this closed session will be made public when the need for confidentiality no

longer exists.

**XIII. ADJOURNMENT**

**Summer Child Study Team Assignments with Approved Rates**

<b>First Name</b>	<b>Last Name</b>	<b>Position</b>	<b>Assignment</b>	<b>Rates of Pay</b>	<b>Dates</b>
Kristen	Azzato	General Ed. Teacher	Teacher Meetings	\$41.66 per hour	6/27/22-8/31/22
Andrea	Brower	Gen Ed/Spec. Ed Teacher	Teacher Meetings	\$41.66 per hour	6/27/22-8/31/22
Chelsea	Caplette	School Social Worker	Case Management	\$70.82 per hour	6/27/22-8/31/22
Chelsea	Caplette	School Social Worker	Evaluations	\$217.91 per evaluation	6/27/22-8/31/22
Karen	Ciaglia	General Ed. Teacher	Teacher Meetings	\$41.66 per hour	6/27/22-8/31/22
Todd	Cohen	Learning Consultant	Evaluations	\$217.91 per evaluation	6/27/22-8/31/22
Todd	Cohen	Learning Consultant	Case Management	\$70.82 per hour	6/27/22-8/31/22
Karen	Convery	Speech Therapist	Case Management	\$70.82 per hour	6/27/22-8/31/22
Olivia	Cruz	Speech Therapist	Case Management	\$70.82 per hour	6/27/22-8/31/22
Olivia	Cruz	Speech Therapist	Evaluations	\$217.91 per evaluation	6/27/22-8/31/22
Nicole	DalleMolle	School Psychologist	Case Management	\$70.82 per hour	6/27/22-8/31/22
Nicole	DalleMolle	School Psychologist	Evaluations	\$217.91 per evaluation	6/27/22-8/31/22
Mallory	DeMarco	Special Ed. Teacher	Teacher Meetings	\$41.66 per hour	6/27/22-8/31/22
Erika	DeVos	Special Ed. Teacher	Teacher Meetings	\$41.66 per hour	6/27/22-8/31/22
Amy	Drost	School Psychologist	Evaluations	\$217.91 per evaluation	6/27/22-8/31/22
Amy	Drost	School Psychologist	Case Management	\$70.82 per hour	6/27/22-8/31/22
Molly	Eisen	Special Ed. Teacher	Teacher Meetings	\$41.66 per hour	6/27/22-8/31/22
Danielle	Emmolo	Speech Therapist	Evaluations	\$217.91 per evaluation	6/27/22-8/31/22
Danielle	Emmolo	Speech Therapist	Case Management	\$70.82 per hour	6/27/22-8/31/22
Kim	Fields-Murphy	Speech Therapist	Evaluations	\$217.91 per evaluation	6/27/22-8/31/22
Kim	Fields-Murphy	Speech Therapist	Case Management	\$70.82 per hour	6/27/22-8/31/22
Jodie	Goldstein	Transition Coordinator	Summer Transition Plan	\$53.38 per hour	6/27/22-8/31/22
Nicole	Handler	School Psychologist	Evaluations	\$217.91 per evaluation	6/27/22-8/31/22
Nicole	Handler	School Psychologist	Case Management	\$70.82 per hour	6/27/22-8/31/22
Francesca	Hoffer	General Ed. Teacher	Teacher Meetings	\$41.66 per hour	6/27/22-8/31/22
Colleen	Horan	Speech Therapist	Case Management	\$70.82 per hour	6/27/22-8/31/22

**Summer Child Study Team Assignments with Approved Rates**

<b>First Name</b>	<b>Last Name</b>	<b>Position</b>	<b>Assignment</b>	<b>Rates of Pay</b>	<b>Dates</b>
Colleen	Horan	Speech Therapist	Evaluations	\$217.91 per evaluation	6/27/22-8/31/22
Suzanne	Lee	School Psychologist	Evaluations	\$217.91 per evaluation	6/27/22-8/31/22
Suzanne	Lee	School Psychologist	Case Management	\$70.82 per hour	6/27/22-8/31/22
Arielle	Mazurek	Special Ed. Teacher	Teacher Meetings	\$41.66 per hour	6/27/22-8/31/22
Jacqueline	Nasisi	Speech Therapist	Case Management	\$70.82 per hour	6/27/22-8/31/22
Jacqueline	Nasisi	Speech Therapist	Evaluations	\$217.91 per evaluation	6/27/22-8/31/22
Cindy	Newell	School Social Worker	Case Management	\$70.82 per hour	6/27/22-8/31/22
Cindy	Newell	School Social Worker	Evaluations	\$217.91 per evaluation	6/27/22-8/31/22
Jennifer	Paull	General Ed. Teacher	Teacher Meetings	\$41.66 per hour	6/27/22-8/31/22
Cecily	Robinson	Special Ed. Teacher	Teacher Meetings	\$41.66 per hour	6/27/22-8/31/22
Elizabeth	Rubin	Special Ed. Teacher	Teacher Meetings	\$41.66 per hour	6/27/22-8/31/22
Meryl	Tillis	Social Worker	Evaluations	\$217.91 per evaluation	6/27/22-8/31/22
Meryl	Tillis	Social Worker	Case Management	\$70.82 per hour	6/27/22-8/31/22
Sandra	Ugbenin	Special Ed. Teacher	Teacher Meetings	\$41.66 per hour	6/27/22-8/31/22
Shaina	Weitz	Occupational Therapist	Evaluations	\$217.91 per evaluation	6/27/22-8/31/22
Shaina	Weitz	Occupational Therapist	Case Management	\$70.82 per hour	6/27/22-8/31/22
Shari	Whitman	School Social Worker	Case Management	\$70.82 per hour	6/27/22-8/31/22
Shari	Whitman	School Social Worker	Evaluations	\$217.91 per evaluation	6/27/22-8/31/22
Kimberly	Wilson	General Ed. Teacher	Teacher Meetings	\$41.66 per hour	6/27/22-8/31/22

**Middle School Co-Curricular and Team Leader Assignments  
2022-2023**

<b>Activity/Club</b>	<b>Name</b>	<b>Location</b>	<b>Stipends</b>
Academically Speaking	Arturo Rodriguez	Edison	\$3,004
Art Club	Wendy Born	Edison	\$1,564
Audio Visual	Joseph Romano	Edison	\$3,004
Chamber Strings	Angel Liu	Edison	\$1,564
Coding Club	Kathy Jackson	Edison	\$1,564
Conflict Resolution/Peer Mediation	Sylvia Watford	Edison	\$1,564
Drama: Choreographer	Althea Farelle	Edison	\$1,502
Drama: Director	Molly Eisen	Edison	\$3,004
Drama: Music Director	Bonnie Pomeroy	Edison	\$1,634
Drama: Set Design/Construction	Wendy Born	Edison	\$1,502
Edison Singers	Bonnie Pomeroy	Edison	\$1,564
Envrionmental Club	William Fatica	Edison	\$782
Envrionmental Club	Eric Mains	Edison	\$782
GSA (Voice)	Althea Farella	Edison	\$782
GSA (Voice)	Arturo Rodriguez	Edison	\$782
Honors Band	Joseph Romano	Edison	\$1,564
Jazz Band	Joseph Romano	Edison	\$1,564
Junior Chinese Club	Jun Lewin	Edison	\$1,564
Math Club	Sheyla Jannah	Edison	\$782
Math Club	Nicole Shipitofsky	Edison	\$782
Newspaper	Brooke Alvine	Edison	\$2,335
Organizational Club/Study Skills	Jacqueline Kaiser	Edison	\$782
Organizational Club/Study Skills	Chitra Ramchandani	Edison	\$782
Science/STEM	Susan Grochowski	Edison	\$1,564
Service Club/Junior Interact	<b>TBD</b>		\$1,564
Strategic Board Games	Eric Mains	Edison	\$1,564
Student Council	Jennifer Blume	Edison	\$3,004
Unity	Jennifer Blume	Edison	\$1,564
Yearbook	Susan Grochowski	Edison	\$2,335
Academically Speaking	Lisa Touzeau	Liberty	\$3,004
African & Caribbean American Student Assoc.	<b>TBD</b>		\$1,564
Art Club	Lisette Villalobos	Liberty	\$1,564
Audio Visual	Lisa Touzeau	Liberty	\$3,004
Chamber Chorus / Select Chorus	Alexa Tammone	Liberty	\$1,564
Drama: Choreographer	Alexa Tammone	Liberty	\$1,502
Drama: Director	Lisette Villalobos	Liberty	\$3,004
Drama: Music Director	Alexa Tammone	Liberty	\$1,634
Drama: Set Design/Construction	Erik Mortensen	Liberty	\$1,502
Helping Hands	Dianne Cardinali	Liberty	\$1,564
Honor's Band / Select Strings	Catherine Solino	Liberty	\$1,564
Italian Club	Carlo Felici	Liberty	\$1,564
Jazz Band / Stage Band	Ryan Krewer	Liberty	\$1,564
Math Club	<b>TBD</b>		\$1,564
Newspaper	Lisette Villalobos	Liberty	\$2,335

**Middle School Co-Curricular and Team Leader Assignments  
2022-2023**

<b>Activity/Club</b>	<b>Name</b>	<b>Location</b>	<b>Stipends</b>
Science Club / Explorer's Club	Candice Brennan	Liberty	\$1,564
STEM	Joseph Lavalle	Liberty	\$1,564
Student Council	Alyssa Sylvester	Liberty	\$3,004
Totally Tech	Michele DeMatteo	Liberty	\$1,564
Voice	Jaime Toriello	Liberty	\$1,564
Yearbook	Melissa Martino	Liberty	\$2,335
Academically Speaking	Joshua Goldfarb	Roosevelt	\$3,004
Art Club	Kristy Lopez	Roosevelt	\$1,564
Audio Visual	Joshua Goldfarb	Roosevelt	\$3,004
Chamber Chorus / Select Chorus	Collen Martin	Roosevelt	\$1,564
Culture Club	Leanna Amorim	Roosevelt	\$1,564
Drama: Choreographer	Colleen Martin	Roosevelt	\$1,502
Drama: Director	Tracy Gordon	Roosevelt	\$3,004
Drama: Music Director	Colleen Martin	Roosevelt	\$1,634
Drama: Producer	Tracy Gordon	Roosevelt	\$678
Drama: Producer	Laura Santimauro	Roosevelt	\$678
Drama: Set Design/Construction	Janis Oliver	Roosevelt	\$1,502
Environmental Club	Rebecca Kalenak	Roosevelt	\$1,564
Gardening Club	Rebecca Kalenak	Roosevelt	\$1,564
Gender-Sexuality Alliance (GSA)	Hillary Rubenstein	Roosevelt	\$1,564
Honors Band / Select Strings	Catherine Solino	Roosevelt	\$1,564
Jazz Band / Stage Band	Roger Bryson	Roosevelt	\$1,564
S.A.Y. (Feminist Activism)	Olivia Betances	Roosevelt	\$782
S.A.Y. (Feminist Activism)	Laura Santimauro	Roosevelt	\$782
SOUL Mentoring	Olivia Betances	Roosevelt	\$782
SOUL Mentoring	Nicole Eoon	Roosevelt	\$782
Peer Tutoring	Karen Peyragrosse	Roosevelt	\$1,564
Poetry	Sandra Marmolejos	Roosevelt	\$1,564
Science Club /Explorer's Club	Leanna Amorim	Roosevelt	\$1,564
Service Club/Junior Interact	Tracy Gordon	Roosevelt	\$1,564
STEM	Volodymyr Hunko	Roosevelt	\$1,564
Stock Market Club (Math Club)	Kelly McSharry	Roosevelt	\$1,564
Strategic Gaming (Chess)	Laura Santimauro	Roosevelt	\$1,564
Student Council	Meara Franowicz	Roosevelt	\$3,004
Totally Tech	Meara Franowicz	Roosevelt	\$1,564
Yearbook	Kelly McSharry	Roosevelt	\$2,335
Weight Room Club	Anthony Vitale	Roosevelt	\$1,564

**Middle School Co-Curricular and Team Leader Assignments  
2022-2023**

<b>Team Leaders/Grade Level</b>	<b>Name</b>	<b>Location</b>	<b>Stipend</b>
Grade 6	Bryan Azzato	Edison	\$3,105.83
Grade 6	Jessica Corino	Edison	\$3,105.83
Grade 6	Sheyla Jannah	Edison	\$3,105.83
Grade 6	Eric Mains	Edison	\$3,105.83
Grade 6	Arturo Rodriguez	Edison	\$3,105.83
Grade 6	Pamela Romanchuk	Edison	\$3,105.83
Grade 6	Janet Wiggins	Edison	\$3,105.83
Grade 7	William Dowd	Liberty	\$3,105.83
Grade 7	Nancy Silva	Liberty	\$3,105.83
Grade 8	<b>TBD</b>	Liberty	\$3,105.83
Grade 8	Melissa Martino	Liberty	\$3,105.83
Grade 7	Olivia Betances	Roosevelt	\$3,105.83
Grade 7	Tracy Gordon	Roosevelt	\$3,105.83
Grade 7	Laura Santimauro	Roosevelt	\$3,105.83
Grade 8	Leanna Amorim	Roosevelt	\$3,105.83
Grade 8	Nicole Eoon	Roosevelt	\$3,105.83
Grade 8	Tracy Nardone	Roosevelt	\$3,105.83

## Transfers: Certified Staff

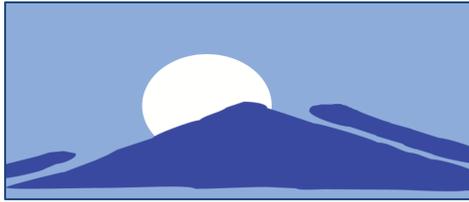
Name	From	Position	To	Position	Effective Date
Lauren Kenny Voluntary	BMELC	PreK Teacher	Washington	PreK Teacher	9/1/22
Nicole Suriano- Postiglione Involuntary	BMELC	PreK Teacher	Washington	PreK Teacher	9/1/22
Susan Vecchio Voluntary	BMELC	PreK Teacher	Washington	PreK Teacher	9/1/22
Alexa Pizzuta Voluntary	Washington	PreK Teacher	BMELC	PreK Teacher	9/1/22
Alison Bielinski Involuntary	.1 Liberty .4 WOHS .5 Roosevelt	School Occupational Therapist	.4 WOHS .6 Roosevelt	School Occupational Therapist	9/1/22
Danielle Cuozzo Involuntary	.2 Hazel .4 BMELC .4 Redwood	School Occupational Therapist	.2 Hazel .4 Edison .4 Redwood	School Occupational Therapist	9/1/22
Katherine Hedlund Involuntary	.4 Washington .6 BMELC	School Occupational Therapist	Washington	School Occupational Therapist	9/1/22
Connie Kim N/A	.4 Washington .6 BMELC	School Occupational Therapist	.4 BMELC .6 Washington	School Occupational Therapist	9/1/22
Marcia Podvey N/A	District	School Occupational Therapist	.2 CO .8 BMELC	School Occupational Therapist	9/1/22
Kristen Ralston Involuntary	.4 Edison .6 Kelly	School Occupational Therapist	Kelly	School Occupational Therapist	9/1/22
Shari Weitz Involuntary	.4 Mt. Pleasant .6 Redwood	School Occupational Therapist	.1 Liberty .3 Redwood .6 Mt. Pleasant	School Occupational Therapist	9/1/22
Nicole Dalle-Molle Involuntary	.3 BMELC .7 Kelly	School Psychologist	.2 BMELC .8 Kelly	School Psychologist	9/1/22
Amy Drost Involuntary	Mt. Pleasant	School Psychologist	.2 Edison .8 Mt. Pleasant	School Psychologist	9/1/22
Elizabeth Levenberg Involuntary	Redwood	School Psychologist	.2 Edison .8 Redwood	School Psychologist	9/1/22
Miriam Negasi Involuntary	.3 BMELC .7 OOD	School Psychologist	.2 BMELC .8 OOD	School Psychologist	9/1/22
Chelsea Caplette Involuntary	.2 Mt. Pleasant .8 Liberty	School Social Worker	.2 Mt. Pleasant .8 Roosevelt	School Social Worker	9/1/22
Dawn Raboy Involuntary	.2 Hazel .8 Roosevelt	School Social Worker	.2 Hazel .8 Liberty	School Social Worker	9/1/22
Meryl Tillis Involuntary	.2 Washington .8 BMELC	School Social Worker	.2 BMELC .8 Washington	School Social Worker	9/1/22
Shari Whitman Involuntary	.4 BMELC .6 Washington	School Social Worker	.2 BMELC .8 Washington	School Social Worker	9/1/22

### Transfers: Certified Staff

Name	From	Position	To	Position	Effective Date
Danielle Emmolo Involuntary	.3 Liberty .7 Mt. Pleasant	Speech Language Specialist	.4 Liberty .6 Mt. Pleasant	Speech Language Specialist	9/1/22
Kimberly Fields- Murphy Involuntary	.3 Redwood .7 Edison	Speech Language Specialist	.2 Redwood .8 Edison	Speech Language Specialist	9/1/22
Kathleen Kelly Involuntary	.2 BMELC .8 Gregory	Speech Language Specialist	Gregory	Speech Language Specialist	9/1/22
Susan Scarpa Involuntary	Washington	Speech Language Specialist	.8 Washington .2 Liberty	Speech Language Specialist	9/1/22
Maria Lauricella N/A	Redwood	Special Education	.2 Kelly .8 BMELC	LDT-C	9/1/22

### Transfers: Non-Certified Staff

Name	From	Position	To	Position	Effective Date
Jae Alexander Voluntary	BMELC	Paraprofessional	Washington	Paraprofessional	9/1/22
Nerline Arens Involuntary	BMELC	Paraprofessional	Kelly	Paraprofessional	9/1/22
Anne Betkowski Voluntary	BMELC	Paraprofessional	Washington	Paraprofessional	9/1/22
Raquel Collins Involuntary	BMELC	Paraprofessional	Washington	Paraprofessional	9/1/22
Viviana Contreras Voluntary	BMELC	Paraprofessional	Washington	Paraprofessional	9/1/22
Shakira Francillion Voluntary	BMELC	Paraprofessional	Washington	Paraprofessional	9/1/22
Marisa Maayan Voluntary	BMELC	Paraprofessional	Washington	Paraprofessional	9/1/22
Karen Weinstein Voluntary	BMELC	Paraprofessional	Washington	Paraprofessional	9/1/22
Tori Smith Involuntary	Gregory	Paraprofessional	Kelly	Paraprofessional	9/1/22
Kathryn Chulik-Kuzniewski Involuntary	Liberty	Paraprofessional	Washington	Paraprofessional	9/1/22
Tuli Roy-Kirwan Voluntary	Liberty	Paraprofessional	Redwood	Paraprofessional	9/1/22
Nermein Boktor Voluntary	Washington	Paraprofessional	BMELC	Paraprofessional	9/1/22
Anne Habal Voluntary	Washington	Paraprofessional	BMELC	Paraprofessional	9/1/22
Austin James Voluntary	Washington	Paraprofessional	BMELC	Paraprofessional	9/1/22
Susan Lynch Involuntary	Washington	Paraprofessional	BMELC	Paraprofessional	9/1/22
Tamara Radyuk Smith Voluntary	Washington	Paraprofessional	BMELC	Paraprofessional	9/1/22



**West Orange Public Schools**  
West Orange, New Jersey

**Title:**

District AV Technician

**Location:**

West Orange High School

**Organizational Responsibilities**

**Reports to:** District AV Coordinator

**Terms of Employment:**

12 month- WOE A

**Job Goals:**

To be responsible for creating and maintaining district-wide multimedia, including video, lighting, and sound, through the use of a variety of hardware and software.

**Qualifications:**

1. Minimum of four (4) years of experience of technical training in audio/visual field OR;
2. Minimum of four (4) years of experience in the operation and maintenance of audiovisual equipment;
3. Demonstrated knowledge of studio/theatrical lighting/sound reinforcement hardware and software;
4. Knowledge of Windows and MAC OS, knowledge of editing software (Adobe Premiere and Media Encoder) preferred;
5. Knowledge of virtual conferencing programs preferred;
6. Excellent organization skills and adherence to timelines for media productions;
7. Required criminal history background check and proof of U.S. citizenship or legal resident alien status.

**Performance Responsibilities:**

1. Maintain lighting, sound and video equipment for TV Studio and shared theatrical spaces;
2. Schedule, monitor and maintain virtual channel guide for the Public, Educational and Governmental Access Channel (PEG);
3. Serve as sound and/or lighting technician for in district and out of district events;
4. Availability to work weeknights and weekends as needed;
5. Must support WO Board of Education meetings (minimum 2 meetings per month), with weekly work hours to be adjusted based on the number of hours required for supporting BOE meetings.
6. Perform preventative maintenance on district's audiovisual equipment;
7. Provide instruction to faculty, staff, and students in regard to audiovisual equipment

- operation;
8. Manage and produce broadcast professional quality recordings for in district and out of district groups;
  9. Assist technical aspects of editing, filming, & producing of the Broadcast Journalism program if requested;
  10. Input and maintain inventory and equipment housed in the TV Studio as well as shared theatrical spaces;
  11. Provide guidance, support and training for virtual conferencing;
  12. Inputting permits into audiovisual master calendar
  13. Provide appropriate equipment requested for in district events throughout WOHS
  14. Other duties assigned by the Superintendent.

**Evaluation:**

Performance of this job will be evaluated annually in accordance with state law and the provisions of the board's policy on evaluation of non-certified staff.

Board Approved Date: March 2, 2012

**Revision Date:**

**Applications for Absence for School Business 2022-2023  
8-8-2022**

<b>Name</b>	<b>Position</b>	<b>School</b>	<b>Conference</b>	<b>Dates</b>	<b>Amount</b>	<b>Funded</b>
Colleen Horan	Speech Therapist	Kelly	Augmentative Communication Course 2022 Virtual	8/15/22 - 12/26/22	\$1,699.00	Local
Meredith Johnson	BCBA	Mt. Pleasant	Autism NJ Annual Conference Atlantic City, NJ	10/21/22	\$275.00	Local
Connie Kim	Occupational Therapist	BMELC	Back to School Conference Virtual	8/26/22, 8/27/22	\$349.00	Local

**Applications for Absence for School Business Extracurricular Activities 2021-2022**

Kathy Jackson	Girl's Head Track Coach	WOHS	2022 Penn Relay Carnival Philadelphia, PA	4/27/22 - 4/28/22	\$2,698.00*	Local
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\*Revised amount

**West Orange School District Overnight Field Trips  
2022 - 2023 School Year  
August 8, 2022**

School	Grades	Course / Group	Destination	City	State
WOHS	9-12	WOHS CHEERLEADERS	UCA PINE FOREST CHEER CAMP	Greeley	PA

**RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF WEST ORANGE IN THE COUNTY OF ESSEX, NEW JERSEY DETERMINING TO ACQUIRE AND TO FINANCE EQUIPMENT BY MEANS OF A LEASE PURCHASE FINANCING IN A PAR AMOUNT NOT EXCEEDING \$289,600, AUTHORIZING AN ADVERTISEMENT FOR BIDS TO FINANCE THE EQUIPMENT, IF NECESSARY, AWARDING THE BID, AUTHORIZING THE EXECUTION OF THE LEASE AND RELATED DOCUMENTS AND AUTHORIZING OTHER ACTIONS NECESSARY TO COMPLETE THE TRANSACTION**

**WHEREAS**, The Board of Education of the Township of West Orange in the County of Essex, New Jersey (the "Board") is created and is charged by law with the responsibility of providing a system of public education within the school district over which it has jurisdiction and to acquire equipment therefor; and

**WHEREAS**, the Board has determined to fund the acquisition of Chromebooks, including financing and incidental and related costs (the "Equipment") by means of a lease purchase financing for a term that does not exceed five (5) years pursuant to the provisions of *N.J.S.A. 18A:20-4.2(f)* and *N.J.S.A. 18A:18A-1 et seq.*; and

**WHEREAS**, the Board has selected Hunterdon County Educational Services Commission as Financial Advisor (the "Financial Advisor") and McManimon, Scotland & Baumann, LLC as special counsel (the "Special Counsel") for the purpose of advising and assisting with the proposed lease purchase financing of the Equipment; and

**WHEREAS**, the Board has followed procedures required by *N.J.S.A. 18A:20-4.2(f)* and *N.J.S.A. 18A:18A-1 et. seq.* (the "Public School Contracts Law") and the regulations promulgated thereunder; and

**WHEREAS**, the Board hereby authorizes and ratifies the solicitation of bids or quotes (hereinafter sometimes simply referred to as "bids") and desires to award the bid received in

accordance with the bid specifications and the bid received from First Hope Bank, N.A. (the "Purchaser") as the low bid received upon the recommendation of the Financial Advisor; and

**WHEREAS**, the Board will enter into a lease purchase agreement (the "Lease") and other related documents with the Purchaser in a par amount not to exceed \$289,600, to finance the Equipment; and

**WHEREAS**, the Board desires to authorize the Board President, Superintendent, Business Administrator/Board Secretary, Financial Advisor and Special Counsel to prepare and to execute the Lease and certain other documents and agreements necessary or incidental to the transactions contemplated thereby;

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF WEST ORANGE IN THE COUNTY OF ESSEX, NEW JERSEY** as follows:

Section 1. The Board hereby determines to award the bid to First Hope Bank, N.A., Columbia, New Jersey, for equipment lease purchase financing in a principal amount of not exceeding \$289,600, at an interest rate of 3.698% per annum, payable within five years, and prepayable at the option of the Board at a prepayment price of 101% of the remaining unpaid principal in accordance with the bid specifications, and all as more fully set forth in the bid, and in accordance with the requirements of the Public School Contracts Law. The Business Administrator/Board Secretary, the Financial Advisor, the Special Counsel and other appropriate representatives of the Board are hereby authorized to prepare the necessary timetables and documents and to take other steps necessary to prepare for and to implement the proposed financing, and any such actions taken prior hereto are hereby ratified.

Section 2. The Board hereby authorizes the publication of a request for bids if required in accordance with the Public School Contracts Law or the solicitation of quotes in order to prepare for the proposed transaction.

Section 3. The bid proposal or quote will be retained on file in the office of the Business Administrator/Board Secretary. The Purchaser's interest rate will be held fixed for a period of 120 days from the date of the bid, or such longer period as set forth in the bid specifications. If the closing does not occur within such period from the date of the bid, the interest rate will be calculated in accordance with any index rate recommended by the Financial Advisor as set forth in the bid specifications.

Section 4. The Board President, the Superintendent and/or the Business Administrator/Board Secretary are hereby authorized to negotiate, execute and deliver, subject to the review of Special Counsel, the Lease, an agent or an escrow agreement, an assignment agreement, if necessary, and such other documents as may be necessary to consummate the transaction. Specifically, the Board authorizes the Board President or the Business Administrator/Board Secretary to establish an escrow account for the deposit of the Lease proceeds and to direct the deposit and investment of the Lease proceeds in the escrow for the term of the Lease in accordance with the requirements of law. The Board hereby authorizes and directs the Board President or the Business Administrator/Board Secretary to approve any changes, additions, or deletions to the Lease or such other documents as may, in the judgment of Special Counsel, be necessary or advisable, such approval to be evidenced by the execution of the Lease or such other documents by the Board President or the Business Administrator/Board Secretary. The Business Administrator/Board Secretary is also authorized to pay any agreed upon fees of the escrow agent, if any. The Board President and/or Business Administrator/Board Secretary are also authorized

and directed to take on behalf of the Board such other actions as shall be necessary and appropriate to accomplish the lease purchase financing for the Equipment in accordance with the terms of the Lease and this resolution and pursuant to the terms of the agreements and instruments authorized to be prepared hereby and to accomplish the performance of the obligations of the Board in respect thereto.

Section 5. The payment of rent or other monies due under the Lease shall be made only from the General Fund of the Board. Neither the Board, nor any agency, department or political subdivision thereof shall be obligated to pay any sum to the Purchaser under the Lease from any taxing source for the payment of any sums due under the Lease unless an appropriation is made in a duly approved budget of the Board. The obligations of the Board shall not constitute indebtedness of the Board or of the Township of West Orange or of any department, agency or political subdivision thereof. The Lease shall set forth the term of the lease purchase agreement for the Equipment, the rental payments to be paid by the Board in respect thereof and the dates on which such rent shall be due and payable.

Section 6. The Board hereby covenants that it will comply with any conditions subsequent imposed by the Internal Revenue Code of 1986, as amended (the "Code"), in order to preserve the exemption from taxation of interest on the Lease, including the requirement to rebate all net investment earnings on the gross proceeds above the yield on the Lease, if applicable. The Board authorizes the Business Administrator/Board Secretary to act and determine on behalf of the Board whether the Lease will be designated as "bank qualified" within the meaning of Section 265 of the Code. The Board hereby declares its intent to issue the Lease in the expected maximum principal amount of the Lease set forth herein and to use the proceeds of the Lease to pay or to reimburse expenditures for the costs of the purpose for which the Lease is authorized herein. This

resolution is a declaration of intent within the meaning and for the purposes of Treasury Regulations Section 1.150-2 or any successor provisions of federal income tax law.

Section 7. The reference to officers of the Board herein and in actions taken on behalf of the Board includes any assistant, interim, acting or successor officers holding those positions, and any action taken prior hereto with respect to the actions authorized herein are hereby ratified and deemed taken pursuant to this resolution.

Section 8. This resolution shall take effect immediately.

The foregoing resolution was adopted by the following vote:

AYES:

NAYS:

CERTIFICATE

I, Tonya Flowers, Business Administrator/Board Secretary of The Board of Education of the Township of West Orange in the County of Essex, New Jersey, HEREBY CERTIFY that the foregoing annexed extract from the minutes of a meeting of the Board of Education duly called and held on August 8, 2022 has been compared by me with the original minutes as officially recorded in my office in the Minute Book of the Board of Education and is a true, complete and correct copy thereof and of the whole of the original minutes so far as they relate to the subject matters referred to in the extract.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal of the Board of Education this \_\_\_\_ day of \_\_\_\_\_, 2022.

---

Tonya Flowers  
Business Administrator/Board Secretary

**[BOARD SEAL]**

## 2021-2022 District EVRS and HIB Annual Summary

July-Dec 2021	Violence					Vandalism		Substance Offense						Weapons			Total by Building	
	Assault	Fight	Threat	Sex Offense	HIB	Damage to Property	Burglary/T heft	Use Confirmed			Possession			Unauthorized Drugs	Pellet Gun			Other Possession
								Alcohol	Marijuana	Drug Paraphernalia	Alcohol	Marijuana	Drug Paraphernalia		Possession	Possession/ Sale		
Edison	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Gregory	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hazel	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Liberty	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Kelly	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mt. Pleasant	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Redwood	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Roosevelt	0	1	1	0	3	0	1	0	1	0	0	0	0	0	0	0	0	7
St. Cloud	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Washington	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WOHS	3	6	1	0	0	2	0	2	8	0	1	11	1	0	0	0	3	38
<b>Total by Category</b>	<b>3</b>	<b>9</b>	<b>3</b>	<b>0</b>	<b>4</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>9</b>	<b>0</b>	<b>1</b>	<b>11</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>50</b>

District Total  
Period 1

Jan-June 2022	Violence					Vandalism		Substance Offense						Weapons			Total by Building	
	Assault	Fight	Threat	Sex Offense	HIB	Damage to Property/ Trespass	Burglary/T heft	Use Confirmed			Possession			Unauthorized Drugs	Pellet Gun			Other Possession
								Alcohol	Marijuana	Drug Paraphernalia	Alcohol	Marijuana	Drug Paraphernalia		Possession	Possession/ Sale		
Edison	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Gregory	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	1	3
Hazel	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Liberty	0	3	4	0	0	0	0	0	0	0	0	0	0	1	0	0	0	8
Kelly	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mt. Pleasant	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Redwood	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Roosevelt	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	3
St. Cloud	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Washington	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WOHS	2	8	1	0	0	0	1	0	12	0	2	17	1	0	0	0	4	48
<b>Total by Category</b>	<b>3</b>	<b>11</b>	<b>5</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>12</b>	<b>0</b>	<b>2</b>	<b>17</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>63</b>

District Total  
Period 2

<b>Annual Total by Building</b>	<b>6</b>	<b>20</b>	<b>8</b>	<b>0</b>	<b>8</b>	<b>2</b>	<b>3</b>	<b>2</b>	<b>21</b>	<b>0</b>	<b>3</b>	<b>28</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>113</b>
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Annual District  
Total

Periods 1 and 2)



Student Safety Data System

13 ESSEX

5680 WEST ORANGE TOWN

District-level User: Santiago

June 30, 2022

Your Student Safety Data System report to the NJDOE has been successfully certified for 2021-22 School Year.

2021-22 School Year

School Name	Incidents*	Other Incidents Leading to Removal	HIB Alleged	HIB Trainings	HIB Programs
050-West Orange High School	80	170	0	3	32
070-Edison Middle School	0	27	0	2	29
090-Roosevelt Middle School	11	77	0	4	25
120-Gregory Elementary School	3	1	0	3	30
130-Hazel Avenue Elementary	0	4	0	6	20
135-Liberty Middle School	12	129	0	11	48
140-Mount Pleasant Elementar	0	4	0	10	22
150-Kelly Elementary School	0	1	0	7	33
160-Redwood Elementary School	1	5	0	8	26
170-ST CLOUD	1	0	0	6	24
180-Washington Elementary Sc	0	6	0	2	13
300-Betty Maddalena Early Le	0	0	0	0	0
District-Wide				0	0

\* Violence, Vandalism, Substances, Weapons and HIB Confirmed

Confirmation of District Certification

First Name: *Fil*

Last Name: *Santiago*

Position Title: *Other - Director of Technology and Administrative Services*

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